

VACANCY










AT GULUGUFE WE ARE LOOKING FOR A **(ASPIRING) FARM MANAGER**

About us





Gulugufe is a local NGO with a training center based at Mitekete, Kasisi in Chikwawa. As Gulugufe we believe that everyone is valuable and loved and therefore deserves a hopeful future without poverty! From our Christian life view we equip people to reach their destiny and become self-sufficient and take care of creation! We train, coach and encourage people and do training in sustainable farming, building and facilitating other courses and workshops. To generate an income for Gulugufe in Malawi we will soon open a restaurant and lodge with a big playground. For more information check the website (www.gulugufe.com/en) or visit Gulugufe

As Gulugufe we are looking for a full time **(ASPIRING) FARM MANAGER** for our permaculture/organic demonstration gardens who can practically work and upkeep the gardens as well being able to educate about it!

General responsibilities & skills

-  You maintain a personal relationship with Jesus Christ. You are a consistent witness for Jesus Christ and maintains a Christ-like attitude in dealing with people within and outside of Gulugufe. You are expected to be actively involved and self-motivated to support the vision of Gulugufe to equip people to reach their destiny with God.
-  With a servant heart you take initiative and are expected to invest in people's lives and be a role model of the change Gulugufe wants to see in people's lives so that people, from the foundation that they feel loved and valued, will become self-sufficient with a hopeful future without poverty in any form!
-  You are expected to have a flexible, good and eager to learn attitude with a desire to take care of creation and think out of the box.
-  You are expected to take initiative, plan your own work, set priorities and strive for excellence, innovation, productivity, and efficiency and when necessary be able to work under pressure
-  You are expected to be able to think clearly, analytically and be process oriented and love to work in a team
-  You are expected to communicate effectively and pro-active and have an enthusiastic focus on the long-term health and productivity of Gulugufe. Also we expect you to be able to communicate clearly in English
-  You are expected to foster an inclusive and supportive environment through personal actions such as supporting and helping other staff members and volunteers.
-  Provide high quality customer service experiences to all guests and volunteers.
-  Working with and relating well to a diverse group of people of all ages and abilities

Specific responsibilities and skills for this job

-  You have a self motivating passion for sustainable, organic farming and permaculture and can apply that at Gulugufe
-  You will be responsible for daily oversight, design, implementation, maintenance and sustainability of the farm plan.
-  You are responsible for developing, managing and maintaining the annual and perennial demonstration gardens as well as developing a nursery with native and edible perennial plants as well as ornamental and managing volunteers when present.
-  Be responsible for the overseeing and management of all field activities, including, but not limited to basic irrigation, cultivation and general maintenance of farm/property upkeep

- 🦋 The ability to oversee multiple projects happening simultaneously with a calm, focused behaviour
- 🦋 Co-ordinate daily schedules and work planning for the team
- 🦋 Research, order, pick-up, plant & care for perennial plants & trees
- 🦋 Start seedlings & create schedule & implement ongoing sustainable annual vegetable production in coalition with restaurant department
- 🦋 Develop and keep developing together with Gulugufe Team a Sustainable Development curriculum
- 🦋 Teach, coach and train students in theory and practicals
- 🦋 Contribute meaningfully to the Gulugufe team.
- 🦋 To co-ordinate / manage farm workers. Interns and volunteers.
- 🦋 Manage and care for all animals on a daily basis in a respectful and friendly way.
- 🦋 Maintain accurate inventory of all materials and supplies related to field production activities and general property needs, including, but not limited to: all inputs including seed, tools and supplies etc.
- 🦋 Promote and develop local business connections and partnerships that lead to growth of sustainable industries.
- 🦋 Collaborate and partner, where possible and needed for the ongoing support of the vision of Gulugufe, with nationwide institutions, organizations, businesses, and associations related to Sustainable Development that promote similar sustainability activities and perspectives
- 🦋 You need interpersonal skills, maturity, be innovative and creative, you should have problem solving skills, should be able to work with minimal supervision, and should possess high confidentiality, integrity, and reliability.

What we offer you!

- 🦋 Guidance and training to equip you with the right skills and knowledge to thrive in this role
- 🦋 An exciting and challenging position within a dynamic and innovative organization with a mission-driven work atmosphere
- 🦋 Excellent opportunities for growth and development
- 🦋 A friendly team of colleagues with a pleasant work environment
- 🦋 Worktime: full-time position
- 🦋 Good salary
- 🦋 Pension
- 🦋 Generous annual leave
- 🦋 Training and development opportunities

Don't meet every single requirement but you are excited and motivated about this role? Gulugufe is committed to building a diverse, inclusive, and authentic workplace, so we encourage you to apply even if your past experience does not align perfectly with every qualification listed above.

Do you want your own copy of this vacancy?

- 🦋 Check Facebook page of Gulugufe.....<https://web.facebook.com/gulugufe.mw>
- 🦋 Send a message to Whatsappnumber 09 80 53 80 20 and ask for a copy
- 🦋 Check the website <https://www.gulugufe.com/en/vacancies/>

How to apply

To apply, you can send your CV, motivation letter, picture and applicable references as soon as possible:

- 🦋 By email to team@gulugufe.com
- 🦋 By Whatsapp to 09 80 20 53 80
- 🦋 By personal delivery at Gulugufe at Mitekete, Kasisi!

We will be reviewing applications on a continuing basis for 2 weeks and the position will remain open until filled!

Due to high volumes of CV's received, should you not hear from us before 15th October 2022, please consider your application for this particular position as unsuccessful.

GULUGUFE

